

## **Requirements for New Parents**

Prospective foster homes must meet basic physical, health and safety requirements. Final selection of foster homes is determined upon satisfactory completion of each of the following:

- 1) Application form/forms submitted to the Foster Parent Development Coordinator with recently completed CRIM and CYM checks.
- 2) Registration and completion in a Caregiver Orientation for Foster Parents course.
- 3) Home Assessment Self-Report: a home assessment self-report must be completed by each adult living in the applicant's home. This outlines significant events in the applicant's lives, discipline practices, and philosophy for caring for children.
- 4) 3 Letters of Reference submitted to the Foster Parent Development Coordinator, speaking to the applicants providing foster care in their home. A follow-up interview will be completed over the phone with each reference person.
- 5) Home Study: A foster care assessment report must be completed according to a procedure that includes interviews with the applicant's family members, individually and as a unit. The ability to foster, family dynamics including roles and responsibilities, motivation to foster, and willingness to cooperate with the agency in providing needed services, will be explored.
- 6) Completion of the required paperwork for the file including a medical check, reference letter, proof of insurance, proof of current and other important forms and documents. (See Paperwork Required for Parent File list)
- 7) Previous Fostering Release and Reference. A signed document indicating all previous fostering and fostering applications with other agencies or the Ministry.
- 8) Completion of a Safety Checklist by Heritage staff.
- 9) Licensing application signed. In accordance with the Child, Youth and Family Enhancement Act, all foster homes must be licensed prior to receiving children into their care. The goal of the licensing requirement is to ensure children in the care of the Director are provided for in a consistent manner, in accordance with legislated provincial standards. A licensing officer will complete a safety checklist and may make a referral for municipal inspections (building, health and fire).

## **TRAINING REQUIREMENTS FOR HERITAGE PARENTS:**

- 1) Orientation for Caregivers in Foster Care Training (24 hours)
- 2) Heritage Orientation (3 hours)
- 3) Standard St. John's First Aid (or equivalent)
- 4) ASIST (2 day Suicide Intervention course)
- 5) PACE (1.5 day Behaviour Management course)
- 6) Aboriginal Awareness Training – 8 hours per year.
- 7) In the first two years, all Heritage Parents are to complete 31, 3-hour foster care training modules. Following completion of all modules, Heritage Parents are expected to complete 30 hours of supplemental training per year.

*\*The cost of all the above training is covered by Heritage Family Services, with the exception of the First Aid Training.*

## **MAINTENANCE FEES:**

Heritage Parents are paid a daily living allowance to meet the child's basic needs for food, clothing, allowance, gifts, etc. The per diem is determined by the level of training and experience the family has.

Ages	Basic Maintenance	Level 1	Level 2
0-1	\$23.51	\$38.51	\$51.01
2-5	\$23.90	\$38.90	\$51.40
6-8	\$26.22	\$41.22	\$53.72
9-11	\$27.70	\$42.70	\$55.20
12-15	\$31.37	\$46.37	\$58.87
16-17	\$35.86	\$50.86	\$63.36

+ \$150.00 per month reimbursed for formula, diapers, etc. up to age 3.

# Professional Parent Application

<b>1. Applicant's Name (Surname/First/Middle)</b>		
Previous or other surname	Birthdate (yyyy/mm/dd)	Telephone Number
Address                      Apt.#, Street		
City/Town	Province	Postal Code
Racial Origin	Aboriginal Type	Ethnic Origin
If Registered Indian, Band Name and Registration Number		If Metis, Metis Settlement or Community
Religion                      Practicing <input type="checkbox"/> Yes <input type="checkbox"/> No		Education
Occupation		
Place of Employment		Business Telephone Number

<b>2. Co-applicant's Name (Surname/First/Middle)</b>		
Previous or other surname	Birthdate (yyyy/mm/dd)	Telephone Number
Racial Origin	Aboriginal Type	Ethnic Origin
If Registered Indian, Band Name and Registration Number		If Metis, Metis Settlement or Community
Religion                      Practicing <input type="checkbox"/> Yes <input type="checkbox"/> No		Education
Occupation		
Place of Employment		Business Telephone Number

**3. Marital Status**

Single  
 Married  
 Adult Interdependent Relationship  
 Separated  
 Divorced

**4. Have you ever received services from Child Intervention Services?**

Yes    No

**5. Have you ever applied to foster before?**

Yes    No   If Yes, Where?

6. Children Name as per Birth Registration	Gender M/F	Adopted Yes/No	Birthdate yyyy/mm/dd	Grade	Name of School/Occupation

If child is adopted, please indicate ethnic/racial origin

7. Other persons currently living in your home Name	Birthdate yyyy/mm/dd	Relationship

**8. Family Health** (Please give particulars of any major operations, chronic conditions or psychiatric consultations.)

<b>9. Child Desired</b> <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Either	Age Range From _____ to _____
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Racial Origin:

Caucasian  Aboriginal  Black  Oriental  East Indian  
 Mixed Race (Specify) \_\_\_\_\_  Any

Aboriginal Type:

Status Indian  Potential to be registered  Non Status Indian  
 Inuit  Metis  Any

If special needs child acceptable, please specify below:

- |  |   |  |
|--|---|--|
| 002 <input type="checkbox"/> Developmentally delayed | 003 <input type="checkbox"/> Mentally handicapped           | 004 <input type="checkbox"/> Fetal Alcohol Spectrum Disorder       |
| 005 <input type="checkbox"/> Down's Syndrome         | 006 <input type="checkbox"/> Hearing/visually impaired      | 007 <input type="checkbox"/> Behavioural/emotional issues          |
| 008 <input type="checkbox"/> Psychiatric diagnosis   | 009 <input type="checkbox"/> Legal risk                     | 010 <input type="checkbox"/> Learning disability/special education |
| 011 <input type="checkbox"/> Cerebral Palsy          | 012 <input type="checkbox"/> Speech delays/Impediments      | 013 <input type="checkbox"/> Diabetes                              |
| 014 <input type="checkbox"/> Epilepsy                | 015 <input type="checkbox"/> Sexual abuse                   | 016 <input type="checkbox"/> Physical abuse                        |
| 017 <input type="checkbox"/> Sibling contact         | 018 <input type="checkbox"/> Birth parent contact           | 019 <input type="checkbox"/> Permanent disability                  |
| 020 <input type="checkbox"/> Cleft palate            | 021 <input type="checkbox"/> Premature                      | 022 <input type="checkbox"/> Difficult delivery                    |
| 023 <input type="checkbox"/> Multiple placements     | 024 <input type="checkbox"/> Heart disorders                | 025 <input type="checkbox"/> General medical needs                 |
| 026 <input type="checkbox"/> Neglect                 | 031 <input type="checkbox"/> Permanent Placement Disruption | 033 <input type="checkbox"/> Fetal Alcohol Effect                  |
| 034 <input type="checkbox"/> Fetal Drug Effect       | 035 <input type="checkbox"/> Failure to Thrive              | 036 <input type="checkbox"/> Spina Bifida                          |
| 037 <input type="checkbox"/> HIV Risk                | 038 <input type="checkbox"/> HIV Positive                   | 039 <input type="checkbox"/> Hyperactive Disorder (ADD)            |
| 040 <input type="checkbox"/> Hepatitis C             |   |  |

#### Family Background

- |   |  |   |
|---|--|---|
| 000 <input type="checkbox"/> Unknown background                     | 001 <input type="checkbox"/> Inheritable diseases        | 002 <input type="checkbox"/> Psychiatric diagnosis - birth parents  |
| 003 <input type="checkbox"/> Learning disorders                     | 004 <input type="checkbox"/> Drug abuse during pregnancy | 005 <input type="checkbox"/> Alcohol abuse during pregnancy         |
| 006 <input type="checkbox"/> Born as result of sexual assault       | 007 <input type="checkbox"/> Born as result of incest    | 009 <input type="checkbox"/> History of Global Developmental Delays |
| 010 <input type="checkbox"/> Abuse of Drugs/Alcohol by Birth Father |  |   |

#### Are you willing to be involved with and maintain a child's culture through:

- Involvement with cultural groups and organizations.
- Contact with the Band with a view to participating in cultural activities on the Reserve or Settlement.

**10. Please give the names and addresses of three (3) persons per applicant, one of whom is a relative. The same reference may be given for both applicants if the person knows both applicants and is willing to share information when contacted.**

Name	Telephone Number
Address	Postal Code
Name	Telephone Number
Address	Postal Code
Name	Telephone Number
Address	Postal Code
Name	Telephone Number
Address	Postal Code
Name	Telephone Number
Address	Postal Code
Name	Telephone Number
Address	Postal Code

**11. Certification**

**I/We declare:**

1. that the information contained in this application is complete and true to the best of my/our knowledge and that a false statement may disqualify my/our application from further consideration.
2. an acknowledgement that the Ministry of Children's Services will check the Intervention Record System for any information relevant to this application and that a criminal record check will also be required. (The existence of a criminal record will not necessarily result in an exclusion from the program.)
3. that the Ministry of Children's Services is given permission to contact the references named on this application and the school where my/our children are in attendance.

<b>Signature of Applicant</b>	<b>Date</b> (yyyy/mm/dd)
<b>Signature of Co-Applicant</b>	<b>Date</b> (yyyy/mm/dd)

Date Received: \_\_\_\_\_ By: \_\_\_\_\_

#300, PARK PLACE  
4825, 47 STREET  
RED DEER, ALBERTA  
T4N 1R3



PHONE 403.343.3422  
FAX 403.343.9293  
REFERRAL 1.888.505.3422  
HERITAGEFAMILYSERVICES.COM

### Declaration of Previous Fostering/Application for Fostering

*Previous foster care employment and/or applications for foster care employment. This includes all private agencies and the provincial foster care systems. Include the name of the agency and dates of employment and/or application.*

1)

2)

3)

I \_\_\_\_\_ declare this information to be truthful and release any and all information pertaining to my previous employment and/or application to foster to **Heritage Family Services**.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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## Employment Health Information Questionnaire

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone #: \_\_\_\_\_

Position Applied For:  
\_\_\_\_\_

Please list any impairments (physical or mental) that would interfere with your ability to perform in the position named above. **If none, write none.**

Are there any job duties you cannot perform because of a physical handicap?

Yes       No

If yes, please explain.

Are there any other positions or types of positions for which you should not be considered because of a physical handicap?

Yes       No

If yes, please explain.

**I have read the above questions and answered them to the best of my knowledge.**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



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### Parent Medical Reference

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To: (Physician's name and address)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

From:

Heritage Family Services  
#300 Park Place, 4825-47 Street  
Red Deer, Alberta T4N 1R3  
Phone: (403) 343-3422

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Regarding the application by \_\_\_\_\_ to become a professional parent.

Please complete the medical reference (see attached). When finished please send this form back to me in an enclosed, self-addressed envelope. If I need further information, I will contact you.

Thank you for your help.

\_\_\_\_\_  
Program Coordinator

\_\_\_\_\_  
Date

I authorize any physician who has medical information about me to give that information to **Heritage Family Services** to be used for my application to be approved as a professional parent.

To be completed by applicant:

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
*Apt. #/Street/ Box Number                      City/Town/Province/Postal Code*

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

**To be completed by a registered physician:**

How long have you know the applicant? \_\_\_\_\_ Date of last examination: \_\_\_\_\_

If the applicant has ever had any of the following conditions please give details:

Conditions	Yes	No	Attending Physician <i>Name and place</i>	Current Status <i>Attach any information</i>
Emotional,nervous,psychiatric				
Endocrine				
Substance abuse/dependence				
Cardiovascular, hypertensive				
Neurological				
Sensory Impairment				
Locomotor Impairment				
Respiratory				
Infectious Disease				
Gastro-Intestinal				
Other Abnormality				

Describe anything medical that could affect the applicants' ability to be an effective parent.

Describe anything else that could affect the applicants' ability to be an effective parents.

Describe anything that might prevent the applicants from handling the extra demands of professional parenting.

Name of Physician: \_\_\_\_\_

Address: \_\_\_\_\_

Area of Practice: \_\_\_\_\_

Phone Number: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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### Emergency Contact / Next of Kin

Employee Name: \_\_\_\_\_

Name of Emergency Contact: \_\_\_\_\_

Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Telephone: (Home) \_\_\_\_\_ (Work) \_\_\_\_\_