

#300, PARK PLACE
4825, 47 STREET
RED DEER, ALBERTA
T4N 1R3

HERITAGE FAMILY SERVICES

AUTHENTICALLY SERVING ONEPERSON

PHONE 403.343.3422
FAX 403.343.9293
REFERRAL 1.888.505.3422
HERITAGEFAMILYSERVICES.COM

Heritage Family Services is looking for **CHILD AND YOUTH WORKERS** to serve alongside the Program Coordinator at all of our homes located in Red Deer, Caroline, Lacombe and Rocky Mountain House, Alberta. This is a part-time casual relief position. Local residents to areas are preferred.

The ideal candidate will likely be characterized by others as *authentic, service-focused, responsible, organized* and *outgoing*. He or she will possess a minimum of grade 12, a drivers' licence as well as a Criminal Record and Child Intervention check. Preference will be given to those who have completed a 2 year diploma in the human services field and/or 2 years' experience working in the care of children with complex needs. This individual will display a strong level of interpersonal skills and have the ability to develop healthy relationships with the children in their care. In addition to these characteristics, the successful candidate will possess the following competencies:

- ❖ Combination of experience with First Nation, Metis and/or Inuit culture
- ❖ Problem Solving
- ❖ Experiential knowledge of indigenous language and healing practices
- ❖ Respectful of individual and cultural diversity
- ❖ Accountability and Dependability
- ❖ Decision Making and Judgment
- ❖ Planning and Organizing
- ❖ Mediating and Negotiating
- ❖ Coaching and Mentoring
- ❖ Communication
- ❖ Team Work
- ❖ Ethics and Integrity
- ❖ Self-Assessment and Self-Care
- ❖ Development and Continual Learning

As a children and family services provider, **Heritage Family Services** is a person-focused, service-oriented team with a predominantly attachment-based, developmental approach to caregiving. With an upstanding record of serving children and families for forty years in Alberta, Heritage Family Services' values of *authenticity, service, quality, and responsibility* draw both new and experienced human services professionals to build long, rewarding careers in a positive, fulfilling environment.

Please forward resumes with at least 2 references to:

HR@HeritageFamilyServices.com

Fax 403-343-9293
Human Resources
#300 4825 – 47 Street
Red Deer AB T4N 1R3

Thank you to everyone who has applied, only select candidates will be contacted.