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HERITAGEFAMILYSERVICES.COM

## TEAM LEADERS

Heritage Family Services is now recruiting six (6) experienced Team Leaders to serve alongside our Program Coordinator at our upcoming 10 bed facility opening in October 2020. This program is for stabilization, assessment and secure services and will be located in Red Deer, Alberta.

This full time position, 4 days on and 2 days off. Must be able to work from 7:00 am – 3:15 pm and 3:00 pm to 11:15 pm.

A minimum of a two (2) year Diploma in the Human Services field and five (5) years of experience in the care of youth with complex needs, and be over the age of 18 is required.

The ideal candidate will likely be characterized by others as *authentic, service focused, responsible, organized and outgoing*. They will possess a valid drivers' license as well as a clean Criminal Record with Vulnerable Sector, Child Intervention Check and Driver's Abstract. This individual will display a strong level of interpersonal skills and have the ability to develop healthy relationships with the children in their care. In addition to these characteristics, the successful candidate will possess the following competencies:

- Experience working with high complex need individuals
- Experience working with individuals who have FASD, attachment disorder and complexities of developmental trauma
- Superior crisis de-escalation and co-regulation skills
- Problem Solving
- Combination of experience with First Nation, Metis and/or Inuit culture
- Experiential knowledge of indigenous language and healing practices
- Respectful of individual and cultural diversity
- Accountability and Dependability
- Decision Making and Judgment
- Planning and Organizing
- Mediating and Negotiating
- Coaching and Mentoring
- Communication
- Team Work
- Ethics and Integrity
- Self-Assessment and Self-Care
- Development and Continual Learning

All training will be provided by Heritage Family Services and is mandatory prior to your start date. All successful candidates must be able to attend training from September 14 2020 to September 25 2020.

As a children and family services provider, **Heritage Family Services** is a person-focused, service-oriented team with a predominantly attachment-based, developmental approach to care giving. Direct care staff are trained in Therapeutic and Nonviolent Crisis Intervention and supported through a skilled Clinical Team to support growth and change in all of our persons served. With an upstanding record of serving children and families for forty years in Alberta, Heritage Family Services' values of *authenticity, service, quality, and responsibility* draw both new and experienced human services professionals to build long, rewarding careers in a positive, fulfilling environment.

**Please respond with resume and 2 references.**

Thank you to everyone who has applied, only select candidates will be contacted.